



#2 Online-Meeting 14th of November 2023





















# This evening

# Meeting all together

- Input to Innovation
- Input on Design Thinking: Empathize

# Meeting in the group (individual meeting link)

- Meet your Educational Entrepreneur team
- Get to know your challenge owner





# Innovation is ...







#### Related to product or process or service/system



Purpose means relationship is important here



Photo 2



"Innovations are qualitatively novel products or processes that are 'noticeably different' - however that is to be determined - from a comparator state."

(Hauschildt et. al (2016), S. 4, transl. GF)



# Where does innovation start and where does it end?











# At the beginning of innovation management is innovation awareness.



# Innovation as a difficult task for managers

"Innovation management is the conscious design of the innovation system, i.e. not only of individual processes, but also of the institution within which these processes take place."

(Hauschildt et. Al (2016), S. 67, Transl. GF)







# Handle high complexity of the decision problems

# Overcome barriers

# Decide and enforce

- Separate in parts
- Knowledge management
- Think about alternatives
- Conflict management
- Process controll

- Delegate (smaller) tasks
- Define positions and functions
- Devide responsibities in the team

- Provide knowledge and information
- Overcome the willingness barrier
- Communicate to all people that are involved





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### Resource-based view



**Human resources:** Who is an intern expert? Whom do we need in addition?



**Knowledge:** in terms of technology, market, user market, written in collected data



Manager needs competences in guidance: strategys, networking, experts, cooperations, funding, communication





# **Market-based view**

- Innovation means acceptance by the leading user/lauching costumer.
- The adaptionrate in market depends on:
  - Advantage: recognized in comparison to the Status Quo
- <u>Compability:</u>
  concurring to
  existing values,
  experience, needs
- Low complexity: intuitive and tangible innovation

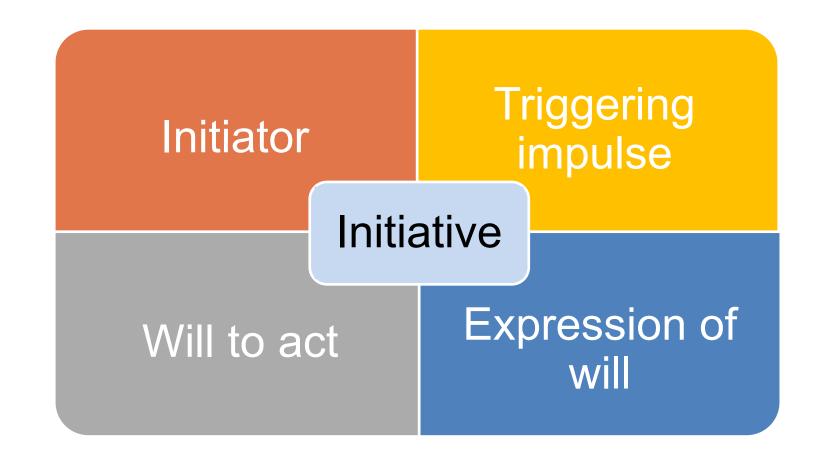
<u>- Testability</u>: possibity of selftesting

- <u>Visibility</u>: size is beneficial





# The start OR Fuzzy Front End







# Theoretical approaches to the Fuzzy Front End

"Most projects do not fail at the end; they fail at the beginning."

(Zhang/Doll 2001, S- 95)









# Characteristics of problem definition

System reference

Limitation to other problems

Time limitations

Structure

Consideration of capacities

Open minded





## The dilemma of definition

#### Overdefinition

- Unexpected problems
- Post editing
- Backlash on parts of the problem
- Restricted creativity
- Traditional thinking is being used
- Previous effects are not ecknowledged

#### Underdefinition

- Waste of working hours
- Focus on secondary

- Freedom of creativity
- Actionless mindgames
- Uncoordinated working
- Single solutions



**Design Thinking Process** 

**Empathize** 

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Empathy helps design thinkers to get beyond assumptions they didn't even know they had.



DEFINE



IDEATE









Helps people understand, rather than simply assume, what the problem is. It involves speaking to and spending time with people who are affected by the issues.

(Design Council, 2019)



- Understand the context
- Understand the problems and the people (needs)
- Create empathy
- Observe and Interview

#### Methods



- Context Map
- Observation
- Interviews
- Desk Research
- ...





# 6 Tips for Observing

#### **Observing = Listening with your eyes**

- 1. Look for things that prompt behavior
- 2. Look for adaptations
- 3. Look for what people care about
- 4. Look for body language
- 5. Look for patterns
- 6. Look for the unexpected







# **Interviews**

- Are a good way to gain more insights about the real needs, desires and problems of the users
- Are important to create a solution that will bring value for the users
- Decide on who needs to be interview and on which details to focus on
- Question everything said in the interview and always ask why and how
- Create an interview guide where all the important questions are defined





# Some principles of your research

- Be curious!
- Developers are (in many cases) not users, not costumers, not part of the environment
- Customers are not always users
- Triangulate results from different methods (interdisciplinarity)





# Socialspatial research

#### Find connections to your challenge in an "social space"

- Define a space / research online / sketch a map/ visit / observe
- Conduct one interview

#### **Document in the portfolio**

- Individual findings & summarize the interview
  - → document collaborative findings





# Observation – Portfolio

#### Share your considerations for planning

- Explain the space you observed and when the observation was going on
- Explain your decision why you have choosen this space

#### **Summarize your observations**

- Describe the setting and how people act
- Separate in head notes (perceptions and thoughts) and field notes (observation)

#### Reflect on your project challenge

 How has your understanding of your challenge and your focus evolved based on what you experienced during your observation?





# Interview – Portfolio

#### Share your eight to ten interview questions

• These questions should range from getting to know someone, to theme-specific questions for your project challenge, to digging deeper into specific areas of interest.

#### Summarize what you did

- Who did you interview? Collect your interview questions.
   What are the one to three highlight moments from your interview?
   Why did these stick out to you?
   Maybe it gave you a window into motivations, unmet needs, or the WHY...?
- Include a quote, photo, video clip, or tell a story.

#### Reflect on your project challenge

 How has your understanding of your challenge and your focus evolved based on what you uncovered in your interview?







Individual group meetings – see links on UniCampus

# NEXT STEPS till 20th of November

- Collect individual findings: lead one interview and conduct an observation, summarize it in the portfolio
- Self-organized meeting within your group to organize the research

#### **Next online meeting:**

21<sup>st</sup> of November 2023 6.00 – 7.30 pm CET

